# POLICE LINE OF DUTY SHOOTINGS: APPLYING SPORT PSYCHOLOGY "FLOW THEORY"

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## LINE OF DUTY SHOOTING

# "CRITICALITY"

LOW TOLERANCE FOR ERROR

HIGH COSTS FOR POOR PERFORMANCE

DEMANDS HIGH SKILL LEVEL

#### SKILL TRANSFER

#### FROM TRAINING TO CRITICAL INCIDENTS

LOW PRACTICE TO PERFORMANCE RATIO

STATE - CONTEXT DEPENDENT LEARNING

## LAW ENFORCEMENT & PSYCHOLOG

"CRIMINAL"

Pathology

"POLICE"

Performance

#### CRITICAL INCIDENT STRESS

- RESEMBLES TRAUMATIC STRESS DISORDERS (DSM IV)
- SYMPTOMS IMMEDIATE OR DELAYED
- EFFECT WELL BEING, PERFORMANCE,
   ATTRITION

# TRAUMATIC STRESS - SIGNS & SYMPTOMS

#### INTRUSION

Pictures about it pop into my mind

I have waves of strong feelings about it

#### **AVOIDANCE**

I feel as if it hasn't happened or isn't real

I try to remove it from memory

-HOROWITZ, WILNER, & ALVAREZ (1980)

# CRITICAL INCIDENT STRESS MANAGEMENT

- PREINCIDENT EDUCATION
- DEFUSINGS
- DEMOBILIZATIONS
- CRITICAL INCIDENT STRESS COUNSELING
- POSTINCIDENT PEER SUPPORT

# CRITICAL INCIDENT STRESS DEBRIEFING (MITCHELL, 1983)

- 1. INTRODUCTION / RULES
- 2. FACT PHASE
- 3. THOUGHT PHASE
- 4. REACTION PHASE
- 5. SYMPTOM PHASE
- 6. TEACHING PHASE
- 7. REENTRY PHASE

# CRITICAL INCIDENT STRESS DEBRIEFING (CISD)

**PSYCHOTHERAPY** 

NOT

PERFORMANCE CRITIQUE

**FITNESS FOR DUTY** 

#### CISD - KEY ELEMENTS

- CONFIDENTIALITY
- TIMELINESS
- INTERVENTION TEAM
  - » POLICE FIREFIGHTER Debriefing trained
  - » COUNSELOR Police Fire Rescue knowledge

#### CISD - GOALS

- POSITIVE EXPRESSION OF THOUGHTS
   & FEELINGS
- NORMALIZE POST INCIDENT RESPONSES
- MINIMIZE MALADAPTIVE COPING

via EDUCATION & SUPPORT

# SPORT PSYCHOLOGY/ PERFORMANCE PSYCHOLOGY

- "SPORT" METAPHOR
- TRANSFERABILITY OF MENTAL SKILLS
- CRITICALITY OF PERFORMANCE

Police/Fire/Rescue - Medicine -Performing Arts - Military - Executive

## FLOW THEORY

Csikszentmihalyi (1975, 1990)

- 1. SKILL CHALLENGE MATCH
- 2. HIGH LEVEL CHALLENGE & ABILITY
- 3. HIGH GOALS
- 4. UNAMBIGUOUS FEEDBACK
- 5. INTENSE CONCENTRATION
- 6. FEELING OF CONTROL
- 7. CHANGE IN SELF-CONSCIOUSNESS
- 8. TIME DISTORTION

# FLOW vs. CISD

PERFORMANCE
DURING INCIDENT
SENSITIZE
SKILL TRAINING
ENHANCE POSITIVE

- COPING
- POST INCIDENT
- DESENSITIZE
- "WORKING THROUGH"
- LIMIT NEGATIVE

PEAK PERFORMANCE (MASLOW)>THEORY

FLOW (CSIKSZENTMIHALYI)>RESEARCH

**ZONE** (HANIN)>APPLICATION

## SHOOTING IN THE ZONE

UNESTAHL (1986)

"Competitions can often make pigeons smaller but at some rare occasions the pigeons become very big and slow."

"During these moments I never think about, or am afraid of, shooting a bad shot."

# PARADOXICAL "NORMATIVE BEHAVIOR" IN CRITICAL PERFORMANCE

### PAIN - PERFORMANCE ARROW

<< SURVIVAL <<< PAIN>>> SAFETY >>

#### SURVIVE and THRIVE

#### TRAINING

MIND - BODY FITNESS
SKILL TRAINING
PROFESSIONAL IDENTITY
AUTOMATIZATION
TRUST ~ 4 "T'S"

## LINE OF DUTY SHOOTINGS

#### COSTS

DIMINISHED WELL - BEING

PERFORMANCE PROBLEMS

ATTRITION